

HAYNES International

ANNUAL MEETING OF STOCKHOLDERS
HAYNES INTERNATIONAL, INC.
AGENDA
FEBRUARY 22, 2023

Haynes International, Inc.'s annual stockholder meeting will be held completely "virtually" at 9:30 a.m. EST on Wednesday, February 22, 2023. Stockholders can attend the meeting online and vote shares electronically during the annual meeting by visiting www.virtualshareholdermeeting.com/HAYN2023 at the time of the meeting.

Please have the control number on your proxy card available for check-in.

I. Call the Meeting to Order

- A. Introductions
- B. Instructions on Rules of Conduct and Procedures
- C. Proof of Notice of Meeting
- D. Proxies; Existence of Quorum

II. Proposals and Discussion

- A. Proposals No. 1-5 – Election of Directors

⊕ Donald C. Campion	⊕ Michael L. Shor
⊕ Robert H. Getz	⊕ Larry O. Spencer
⊕ Dawne S. Hickton	

- B. Proposal No. 6 – Ratification of Independent Registered Public Accounting Firm Deloitte & Touche, LLP for the fiscal year ending September 30, 2023.
- C. Proposal No. 7 – To hold an advisory vote on executive compensation.
- D. Proposal No. 8 – To approve the frequency of future advisory votes on executive compensation in a non-binding advisory vote.
- E. Other Matters. To transact such other business as may properly come before the meeting.

III. Voting

- A. Opening of Polls
- B. Voting on Proposals
- C. Closing of Polls

IV. Q&A Session

V. Results of Voting

VI. Adjournment

If you have sent in your proxy card your shares will be voted accordingly.