

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 1, 2018

HAYNES INTERNATIONAL, INC.
(Exact name of registrant as specified in
its charter)

Delaware
(State or other
jurisdiction of
incorporation or
organization)

001-33288
(Commission File
Number)

06-1185400
(I.R.S. Employer
Identification No.)

1020 West Park Avenue
Kokomo, Indiana
(Address of principal executive offices)

46904-9013
(Zip Code)

Registrant's telephone number, including area code: **(765) 456-6000**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17CFR240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17CFR240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17CFR240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company []

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. []

The information in this Form 8-K is being furnished and shall not be deemed “filed” for the purpose of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that Section. The information in this Form 8-K shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Act of 1933, as amended.

Item 7.01. Regulation FD Disclosure

Haynes International, Inc. (the “Company”) announced on July 2, 2018, that the Company reached a tentative five-year agreement with the leadership of the United Steelworkers Local 2958 (the “USW”). The agreement covers approximately 482 employees at the Company’s Kokomo, Indiana plant. Before it becomes effective, the tentative agreement must be ratified by the USW membership. The USW has informed the Company that it will take the tentative agreement to its membership for a ratification vote by July 6, 2018. Until the ratification process is complete, the employees continue to work under the existing collective bargaining agreement.

A copy of the press release issued by the Company is attached to this Form 8-K as Exhibit 99.1.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

99.1 Haynes International, Inc. press release, issued July 2, 2018.

Cautionary Note Regarding Forward-Looking Statements

This Form 8-K includes “forward-looking statements” within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements are not historical facts, but instead represent only the Company’s beliefs regarding future events, many of which, by their nature, are inherently uncertain and outside the Company’s control. It is possible that the Company’s actual results and financial condition may differ, possibly materially, from the anticipated results and financial condition indicated in these forward-looking statements. For a discussion of some of the risks and important factors that could affect the Company’s future results and financial condition, see “Risk Factors” in Part I, Item 1A of the Company’s Annual Report on Form 10-K for the year ended September 30, 2017.

The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Haynes International, Inc.

Date: July 2, 2018

By: /s/ Janice Gunst

Janice Gunst

Vice President—General Counsel

HAYNES

International

FOR IMMEDIATE RELEASE

Contact: Jean C. Neel
Vice President – Corporate Affairs
Haynes International, Inc.
765-456-6489

HAYNES INTERNATIONAL, INC. AND USW REACH TENTATIVE AGREEMENT

KOKOMO, IN, July 2, 2018 – Haynes International, Inc. (Nasdaq: HAYN) announced today that the Company has reached a tentative five-year agreement with the leadership of the United Steelworkers Local 2958 (USW). The agreement covers approximately 482 employees at the Company’s Kokomo, Indiana plant. Before it becomes effective, the tentative agreement must be ratified by the USW membership. The USW has informed the Company that it will take the tentative agreement to its membership for a ratification vote no later than July 6, 2018. Until the ratification process is complete, bargaining unit employees will continue to work under the existing collective bargaining agreement.

“We are very pleased to have a tentative agreement,” said Jean C. Neel, Vice President – Corporate Affairs. “If ratified, this five-year agreement between Haynes and the USW will represent a strong statement that both the Company and the USW are making a long-term commitment to our employees, customers and shareholders. We hope for a successful outcome when the local union members vote on the agreement.”

About Haynes International

Haynes International, Inc. is a leading developer, manufacturer and marketer of technologically advanced, nickel- and cobalt-based high-performance alloys, primarily for use in the aerospace, chemical processing and land-based gas turbine industries.

Cautionary Note Regarding Forward-Looking Statements

This press release contains statements that constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, each as amended. All statements other than statements of historical fact made in this press release are forward-looking statements. Readers are cautioned that any such forward-looking statements are not guarantees of future performance and involve risks and uncertainties, including, without limitation, those risk factors set forth in Item 1A of the Company’s Annual Report on Form 10-K filed with the Securities and Exchange Commission for the fiscal year ended September 30, 2017. Actual results may differ materially from those in the forward-looking statements as a result of various factors, many of which are beyond the Company’s control. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.